



SAFETY COMPETENCY TRACKING

To have a workforce balanced in the safety skills to do their job, to ensure compliance, and to strengthen the safety culture.

Cooperative: _____

Contacts: _____ Updated: _____

This competency tracking sheet form last updated August 2018

CORE COMPETENCY (R)	2018	2019	2020	2021	2022	2023
Annual Safety Suite (1 yr)						
Pole Top/Bucket Rescue (1 yr)						
Emergency Action/Mayday (1 yr)						
First Aid/CPR/AED (2 yr)						
RESAP Readiness (3 yr)						
Switching Training (by Transmission)						
Crew Observation (1 yr)						

ENVIRONMENT COMPETENCY (E)	2018	2019	2020	2021	2022	2023
Outdoor Environmental Hazards						
Confined Space Entry						
Warehouse Safety and Tools						
Job Site Safety						
Lockout/Tagout for Energy Sources						
Occupational Dog Bite Safety						
Ladders – Use and Maintenance						
Slips, Trips and Falls						
Key Safety Equipment						
Cold/Hot Weather Safety						
PCB Compliance						
Oil Spills						
Hazardous Waste (1 yr)						
Poisonous Weeds						

OVERHEAD COMPETENCY (A)	2018	2019	2020	2021	2022	2023
Working on Overhead Lines						
• Grounding/Barricading						
• Personal Protective Grounding						
Hot Line Work						
• Rubber Gloving & Cover Up						
• Minimum Approach Dist. Review						
• Arc Flash Safety						
Overhead Transformer Connections						
Tree Trimming Safety Review						
• Chain Saw Safety						
• Safe Use of Chippers, etc.						
Fall Protection						
Drop Zone						

HEALTH & WELLNESS COMPETENCY (F)	2018	2019	2020	2021	2022	2023
Back Injury Prevention						
Electric Burns						
PPE Review						
Fatigue in Operations						
Workplace Violence						
Hearing Conservation						
Respiratory Protection (1 yr)						
Blending Safety and Wellness						

UNDERGROUND COMPETENCY (B)	2018	2019	2020	2021	2022	2023
Working on URD Lines						
• Personal Protective Grounding						
• Safe Use of Backhoe, etc.						
URD Fault Finding						
Trenching/Excavation Safety						
Competent Person – Trenching**						

RESPONSE COMPETENCY (G)	2018	2019	2020	2021	2022	2023
Formal Accident Investigation (3 yr)						
• Investigative Photo/Sketching						
• Root Cause Analysis						
Storm Recovery						
Fire Extinguisher Review (1 yr)						
Close Call Reporting						
When the Public Gets Hurt						
Fire in the Workplace and on System						
Bird Dog Training						
MN and Other Incident Review						

SYSTEM COMPETENCY (C)	2018	2019	2020	2021	2022	2023
Regulators and Controls						
Voltage Troubleshooting						
Electric Meter Safety						
Power Theft						
Switching/Tagging with LOTO						
Distributed Generation Safety						
CTs and PTs Safety						
Substation Safety						
Digger Derrick Safe Operations						
• Lifting/Rigging w/ Chains/Slings						
• Pole Inspect., Handling, Setting						
NESC & Clearances						
Live-Line Tools						
Hydraulic/Pneumatic/Battery Tools						
Tools for Use by Non-lineworkers						

SKILLS COMPETENCY (H)	2018	2019	2020	2021	2022	2023
At-Risk Behaviors						
Speak Up, Listen Up						
Customer Service Review						
OSHA Rule Review						
• Your Safety Rules						
Job Briefing						
When OSHA Shows Up						
Safety Culture – Your Part						
Hazard Recognition (3 yr)						

FLEET COMPETENCY (D)	2018	2019	2020	2021	2022	2023
Traffic Safety						
• Work Zone (MUTCM)						
• Flagger Certification						
Bucket Truck Operator Qualification						
• Hand Signals						
• Inspection						
Load Securement						
Driving Safely						
Driving Safely For CDL Holders						
• FMCSR Rule Review						
• DOT Drug & Alcohol Testing						
ATVs at Work						
Forklift/Skid Steer Safety (3 yr)						

ADDITIONAL COMPETENCY (I)	2018	2019	2020	2021	2022	2023
Crew Chief Safety Coaching**						
10-Hour OSHA General Industry**						
30-Hour OSHA General Industry**						

Codes:
C = Completed
S = Scheduled

**** NOTES:**
Competent Person-Trenching is an all-day course; contact MREA for more information; may be fee based.
Crew Chief Safety Coaching is pairing a safety specialist with a crew chief for ½ day or a full day.
10-and 30-Hour OSHA classes are structured classes taught by MREA; contact MREA for more information; fee based.